



Job Title: Project Engineer (1 Full-Time & 1 Temporary Full-Time)

Competition Number: INF-40-26	Department: Infrastructure & Operations
Posting Category: Open	Division: Engineering
Job Type: Various	Affiliation: Managerial
Site: Victoriaville	Location: CA-ON-Thunder Bay
Min: CAD \$108,862.42/Yr.	Max: CAD \$128,073.40/Yr.
Pay Band: 11	Number of Positions: 2
Effective Date: December 19, 2011	Supersedes Date: December 19, 2011
Posted Date: April 22, 2026	Post End Date: May 13, 2026

The **City of Thunder Bay** provides exceptional quality of life to those who live, work, and play in Thunder Bay – a culturally vibrant, economically diverse community with a metro population of over 120,000. Located on the north shore of Lake Superior, under the protective watch of the Sleeping Giant, Thunder Bay is rich in people and resources, and connects Northwestern Ontario to the world. We value our high quality of life and promote a clean, green, beautiful, and healthy community that provides economic opportunity, respects diversity, and provides affordable and safe neighbourhoods that are accessible to all.

The City of Thunder Bay is a place where art, culture and nature come together!

We have the following opportunities for this position:

- 1 Full-Time Permanent position
- 1 Temporary Full-Time positions

Lead with purpose. Build what matters

At the City of Thunder Bay, **Our City Runs on People Like You.** Together, we're building a workplace where everyone belongs—where your expertise supports high-performing project teams, delivers critical infrastructure, and helps build safe, sustainable communities our residents can rely on.

You will contribute to the rehabilitation and expansion of infrastructure that keeps our City moving and growing, while serving the residents of today and for generations to come.

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Here, you will be joining a supportive, professional environment where your contributions are valued. With a work environment that provides autonomy to excel, supports respectful interactions, meaningful opportunities to grow, and a culture that promotes well-being and collaboration, you will be able to lead with purpose and thrive.

Thunder Bay offers more than a fulfilling career. With its natural beauty, affordability, and strong sense of community, it's a city where you can grow personally and professionally.

Where You'll Make a Difference Every Day

As a [Project Engineer](#), you will provide engineering and project leadership across a diverse portfolio of Thunder Bay's Infrastructure Program. You will oversee design reviews, manage project schedules and budgets, and ensure compliance with regulatory and safety standards.

You will coordinate all phases of project delivery—from planning and design through construction and close-out—ensuring projects are completed safely, on time, and within budget. By collaborating with internal teams and external partners, you will help ensure projects are efficient, resilient, and aligned with strategic priorities.

Whether you live in Thunder Bay, you're looking to return, or excited to make the City your new home, join a team where your skills, expertise, and presence is recognized, and make a real impact to our community.

How You'll Support the Team

In this role, you will guide projects from concept to completion, ensuring seamless coordination. Your key accountabilities will include:

- Participating in the planning, scheduling, and direction of the City's Infrastructure Asset Management Program and Infrastructure improvements.
- Preparing environmental assessments, designs, plans, specifications, contract documents, detailed cost estimates and performing contract administration for infrastructure projects.
- Participating in the development of the City's infrastructure annual capital budget.
- Participating in the development of engineering and development standards.
- Maintaining current knowledge on related municipal design trends and regulations and assessing impact to City.
- Assisting in the selection and supervising the work of consulting engineers.
- Liaising with consultants, contractors, developers, utilities, government agencies and railways, as necessary.

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- Providing technical direction to engineering office and field staff, as appropriate.
- Participating in traffic and transportation studies.
- Coordinating and providing general supervision of infrastructure construction and site servicing for the development of land including the preparation of agreements for the construction of infrastructure and site servicing.

What You Can Count On With Us

We're proud to offer a workplace where your well-being, growth, and sense of purpose come first. As the [Project Engineer](#) you'll enjoy:

- A competitive salary that reflects your expertise
- A matching pension plan to help you build long-term financial security
- Comprehensive health, vision, and dental coverage, plus life insurance for peace of mind
- Generous paid vacation and holidays, with the option to purchase additional leave days when you need more time off
- Access to a confidential Employee and Family Assistance Program (EFAP) and wellness initiatives to support your overall health
- Leadership development and tuition reimbursement programs, so you can continue to grow your skills and career
- A culture of recognition and appreciation, with staff events and programs that celebrate your contributions
- The opportunity to lead a dedicated and talented team, who are highly respected within the Corporation

What You'll Bring to the Team

Here's what will help you succeed as the [Project Engineer](#):

- Degree in civil engineering and registration as a Professional Engineer in Ontario; and
- Three to five years' civil engineering experience including project planning, design, and construction of municipal infrastructure
- Supervisory experience with technical staff
- Knowledge of relevant legislation, regulations, guidelines, and environmental assessments
- Excellent project/time management, analytical/critical thinking, problem-solving, and decision-making skills

For a Detailed Job Description, [Click Here](#)

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Lead With Us - Apply Today

Ready to take the next step in your career journey? Join us at the City of Thunder Bay, where you'll support a dedicated team, and make a lasting difference every day.

Belonging, Inclusion, and Your Privacy

The City of Thunder Bay is proud to be an equal opportunity employer. We encourage applications from Indigenous peoples, persons with disabilities, members of visible minority groups, women, and members of the 2SLGBTQ+ community. We are committed to a recruitment process and work environment that is inclusive and barrier-free.

If you need an accommodation during any part of the recruitment process, let us know — we will work with you to meet your needs.

For privacy and fairness, please do not include photos, ID cards, driver's licences, or police record checks with your application. These documents will only be requested if you're successful.

General Information:

As an equal opportunity employer, the City of Thunder Bay encourages applications from Indigenous peoples, persons with disabilities, members of visible minority groups, women and members of the 2SLGBTQ+ community.

ONTARIO HUMAN RIGHTS CODE: It is a contravention of the Human Rights Code of Ontario to discriminate on the basis of: race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, marital status, family status, disability, age, record of offences, gender identity or gender expression. Therefore, a resume submitted to the City must not include references to any of the above characteristics. Do not include:

- Photos
- Any certificates that have photo identification
- Driver's licences
- Police records checks

Note: The above documentation will be requested by the Human Resources & Division should you be the successful applicant. If a Criminal Record Check is required, it will be requested by Human Resources should you be the successful applicant. Please do not submit your Criminal Record Check with your application.

ACCOMMODATION: Reasonable accommodations are available upon request for all parts of the recruitment process.

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PRIVACY: Personal information on this form is collected under the authority of the Municipal Act, c. 302, as amended, and will be used to determine eligibility for employment. Questions about this collection of personal information should be directed to the Human Resources & Corporate Safety Division, 125 Syndicate Ave Suite 42, Thunder Bay, Ontario, P7E 6H8, Telephone: 625-3866